NATIONAL RECOVERY ADMINISTRATION

CODE OF FAIR COMPETITION

FOR THE

MICROSCOPIC SLIDE AND GLASS SWITCH PLATE INDUSTRY

AS SUBMITTED ON AUGUST 20, 1933

REGISTRY No. 1330—03

The Code for the Microscopic and Glass Switch Plate Industry in its present form merely reflects the proposal of the above-mentioned industry, and none of the provisions contained therein are to be regarded as having received the approval of the National Recovery Administration as applying to this industry

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CODE OF FAIR COMPETITION FOR THE MICROSCOPIC SLIDE AND GLASS SWITCH PLATE INDUSTRY

1. To effectuate the policy of title 1 of the National Industry Recovery Act during the period of the emergency by reducing and relieving unemployment, improving the standards of labor; eliminating competitive practice destructive to the interests of the public, employees, and employers; relieving the effects of overcapacity, and otherwise rehabilitate the microscopic slide and glass switch plate industry, the following provisions are established for the microscopic slide and glass switch-plate industry.

The term microscopic slide, as herein used, is defined to mean the manufacture and cutting of glass slides used in laboratories and microscopic work. Glass switch plates are defined to mean the manufacture and cutting of glass into the form of switch plates. The term effective date, as used herein, is defined to be the 11th day of September 1933. The term persons shall include natural persons, partnerships, associations, and corporations.

2. On or after the effective date the minimum wage paid by employers in the microscopic slide industry and the glass switch plate industry to any of their employees shall be at the minimum rate of Forty-nine cents ($0.49) per hour when employed in said industry. No employee shall receive a lower minimum wage than Seventeen dollars and Fifty cents ($17.50) per week when employed in said industry. The provision for the minimum wage established in this code shall constitute a guarantee minimum rate of pay in connection with a time rate and work basis of compensation. No increase in the amount of production or work shall be required of employees for the purpose of avoiding the benefits to employees prescribed by this code in respect to wages and hours of employment.

3. On and after the effective date the hours of employment for employees in a microscopic slide and glass switch plate industry, excepting firemen, shipping clerks, watchmen, and the managers or executive owners, shall not exceed forty-five hours per week, nor more than nine hours per day. It is intended that the foregoing provisions for maximum hours shall establish the maximum hours of labor per week of each employee other than those employees excepted herein, so that under no circumstances will employees be permitted to work for any one or more employers in the industry an aggregate in excess to the prescribed number of hours in any single week. Firemen, night watchmen, managers, and other employees excepted in the above shall not work in excess of an average of forty-five hours per week during any year beginning with the effective date. It is intended that employees' wages shall not be reduced by reason of the reduction of the prescribed number of hours of employment.

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4. All microscopic slides and glass switch plates manufactured and distributed shall bear the N.R.A. label which shall remain attached to the container when placed on sale by a retail distributor. The privilege of using such labels shall be granted and such labels shall be issued to any manufacturer, from time to time, engaged in the microscopic slide and glass switch-plate industry, upon application therefor to code authorities, accompanied by a statement of the compliance with the standards of operation prescribed by this code.

5. On and after the effective date employers in this industry shall not employ any minors under the age of sixteen years.

6. Safe, healthful and otherwise sanitary working conditions shall be provided for all employees, which conditions shall as a minimum comply with the highest standards respecting sanitation and the standards specified in the laws of any State in which the manufacturer is located.

With a view of keeping the President informed as to the observance or nonobservance of this code of fair competition, and as to whether the microscopic slide and glass switch-plate industry is taking appropriate steps to effectuate the declared policy of the National Recovery Act, each person engaged in said industry shall furnish every four weeks certified reports showing inter alia:

(a) Pay-roll data showing by sex and occupation the number of people employed, number of hours worked, and the rates of wage paid.

(b) Production data showing the number of microscopic slides and glass switch plates manufactured.

7. This code and all the provisions thereof are expressly made subject to the right of the President, in accordance with the provisions of clause 10-b of the National Recovery Act, from time to time to cancel or modify any order, approval, license, rule or regulation issued under title 1 of said Act, and specifying to the right of the President to cancel or modify his approval of this code or any conditions imposed by him upon his approval thereof.

8. Such of the provisions of this code as are not required to be enclosed therein and the National Industrial Recovery Act, may with the approval of the President be modified or eliminated as changes and circumstances or experiences may indicate.

J. Melvin Freed,
Perkasie, Pa.

August 23, 1933.

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